	Learning Objectives
Module 1 Introduction to Ethics	1) Articulate a working definition of what it means to be ethical (use values-based decision-making) in a professional context. 2) Describe a few of the behavioral science dynamics that cause well-intended individuals to sometimes fall short of their intention to do the right (ethical) thing in workplace situations. 3) Explain how GFOA's Code of Ethics is designed to help support finance officials in engaging in values-based decision-making. 4) Practice applying values and code provisions to a public-finance related workplace situation. 5) Describe actions finance officers can take to demonstrate their commitment to values-based decision-making (ethics) in the workplace.
Module 2 Integrity & Honesty	1) Articulate working definitions of the GFOA values of "integrity" and "honesty". 2) Identify strategies (including taking advantage of "Peak Experiences") for demonstrating one's commitment to honesty, transparency, and trustworthiness. 3) Be able to apply course content thus far to one's analysis of public-finance related workplace situations implicating honesty, integrity, and trustworthiness.
Module 3 Producing Results for Your Community	1) Explain why "producing results" is an important ethical value. 2) Identify ways finance officers can demonstrate their commitment to increasing their knowledge and skills to produce results. 3) Practice applying this value to a workplace situation a finance officer might face.
Module 4 Treating People Fairly	1) Explain why being "fair" is an important ethical value and related to trustworthiness. 2) Identify the elements of fair processes. 3) Describe what distributive justice (outcome fairness) is and how it relates to the finance officer role. 4) Develop a personal action plan to effectively treat people fairly in your specific role.
Module 5 Diversity & Inclusion	1) Explain the benefits of diversity and inclusion practices. 2) Describe practices for fostering diversity and inclusion in the finance department. 3) Identify ways finance officials can foster diversity and inclusion in their work with community.
Module 6 Reliability & Consistency	1) Describe the values of reliability and consistency. 2) Identify ways one can demonstrate reliability and consistency. 3) Explain ways that policy administration and education can promote trust.