



## CAREERS

# Find Out About GFOA's Learning Pathways

Your career journey, personalized!

**G**FOA is excited to introduce Learning Pathways, a powerful new tool we've designed to help you advance in your career and navigate the terrain of professional growth. In today's fast-changing public finance environment, professionals are asked to master new technologies, adapt to evolving regulations, and take on broader responsibilities than ever before. Learning Pathways gives you a clear roadmap to build the skills you need to succeed in your current role and to prepare for future opportunities, all while strengthening the finance capacity of your organization and the communities you serve.

The first two pathways for accounting and budgeting are now available, giving you immediate access to detailed job descriptions that outline the associated knowledge, skills, and abilities required to do the job, along with resources,

self-assessments, and personalized learning recommendations to strengthen your expertise and prepare you for what's next. Additional pathways in other areas of public finance—debt management, treasury and investment management, procurement, compensation and benefits, and risk assessment—will follow soon.

## Access Learning Pathways

Getting started is simple. Just go to [learningpathways.gfoa.org](https://learningpathways.gfoa.org) and sign in with your GFOA username and password to begin exploring Learning Pathways. If you don't have a GFOA account, you'll need to create one—and be sure to fill out your profile so we can accurately identify where you are and where you want to go. Create your account at [gfoa.org/join](https://gfoa.org/join).

You'll be able to explore roles categorized by job type, role activities, required education, role level, and respective departments.

## Target your next role

Government finance professionals manage and interpret financial data to support organizational objectives, which help their communities thrive. Wherever your journey begins, your success will require precision, critical thinking, and competence in the knowledge and skills required to do the job. Positions included in Learning Pathways span from entry-level support to executive leadership. Just start typing, and we will look for a match.

## Questions?

Need a little guidance getting started? We have a helpful FAQs page and a step-by-step "how to" video at [gfoa.org/learning-pathways-questions-and-guidance](https://gfoa.org/learning-pathways-questions-and-guidance). Whether you're logging in for the first time or looking to make the most of your personalized recommendations, these resources will make sure you feel confident navigating the platform.

"I'm excited about the launch of Learning Pathways because it gives my team the tools to navigate their career journey with clarity and purpose."

—RAFIU IGHILE, DIRECTOR OF FINANCE FOR HOWARD COUNTY, MARYLAND